

# AGENDA

## Tuesday, October 28

11 a.m. Registration Opens

12:30 p.m. Opening Remarks—Paradise

1—2:30 p.m. **Plenary—The Child of Today is Our Future Tomorrow—Paradise**

2:30—2:45 p.m. Refreshment Break

2:45—4:30 p.m. WORKSHOPS

“A Child Who Was Sentenced To Die In Prison Reflects” —*Leeward*  
Hidden in Plain Sight: Understanding the Commercial Sexual Exploitation of Children—*Windward*  
Adolescence as an Opportunity, not an Obstruction—*Parasol II Room*  
The Power of Dialogue: Restorative Approaches to Justice—*Windgate 61*  
Juvenile Law Update—*Windgate 60*

6 p.m. **Strikes for Success**

## Wednesday, October 29

7:30—8:15 a.m. Breakfast—Paradise

8:15—8:30 a.m. Morning Welcome

8:30—10 a.m. **Plenary—Red Flags Missed About Grooming: A Survivor’s Perspective—Paradise**

10—10:15 a.m. Refreshment Break

10:15—12 p.m. WORKSHOPS

Putting Prevention Into Action: Be Part of the Change—*Windgate 61*  
Preparing for Court—*Windgate 60*  
High Stakes: The Impact of Cannabis on Adolescent Well-Being—*Parasol II*  
Behind the Fear: Supporting Immigrant Families in an Age of Uncertainty—*Windward*  
Working Together for Kids in an Adversarial System: Expressed Interest Representation & the Role of Defense Counsel in Delinquency Cases—*Leeward*

12—1:30 p.m. Lunch—Paradise

1:30—2:30 p.m. **Plenary—Supporting Justice Involved Youth with Disabilities: A Disability and Trauma Informed Approach—Paradise**

2:30—2:45 p.m. Refreshment Break

2:45—4:30 p.m. WORKSHOPS

From Cybertips to Convictions: Investigating Online Crimes Against Children—*Windward*  
Leaving Your Baggage Behind—*Windgate 60*  
Understanding Survivor Behaviors: Boundary Testing & Returning to Abusers—*Leeward*  
Understanding RED Data: 2024 RED Data Recap and Moving Forward—*Windgate 61*  
Department of Mental Health: Who We Are and What We Do? —*Parasol II*

5:30 p.m. **Presidents Reception - Sponsored by FCC**

## Thursday, October 30

7:30—8:15 a.m. Breakfast—Paradise

8:15—9:45 a.m. **Plenary—The P4 Personality Perspective™: Predictable Patterns that Drive Professional & Personal Behaviors—Paradise**

9:45—10 a.m. Break - on your own

10—11:30 a.m. WORKSHOPS

Moving from Conflict to Cooperation with P4 Personality™ —*Windgate 61*  
Streets to System: Uniting Courts, Law Enforcement, and Community to End Gun Violence—*Parasol II*  
Media & Mental Health: Impacts on Adolescent Brain Development—*Windward*  
Protecting Our Youth: Advice from Child Molesters—*Leeward*  
LEADING WITH COURAGE: Tools for Successful Leadership in Rapidly-Changing Times—*Windgate 60*

11:30 a.m. **Conference Adjourns**

## **Tuesday Plenary and Workshops:**

### **Plenary: “The Child Of Today Is Our Future Tomorrow”**

Plenary Summary: “The kids that we see today have not developed into their maturity and the actions that we see them displaying now is not who they will always be. Kids brains are not static because as science has taught us that the pre frontal cortex (which is responsible for rational decision making) doesn’t fully develop until the age of 26. So we must realize that these kids will change, but most importantly that they are the future. We no longer have to pass them the torch because they will create their own torch. If we listen carefully to them then we can give them evidence based proof and advice on how to carry the torch and to light the flames of positive change”

### **Workshop: “A Child Who Was Sentenced To Die In Prison Reflects”**

Bobby Bostic reflects on his 27 years in prison and how he used that time to mature from a child to a manchild. He will talk about what 27 years in prison was like and it impacts a person. He will reflect on his life journey and how the prison experience is for a child. Bobby will leave significant space open for questions so he can answer them to reflect more on his journey and give them insight into prison and that journey where kids sometimes end up.

**Presenter: Bobby Bostic, Author, Public Speaker**

### **Workshop: Hidden in Plain Sight: Understanding the Commercial Sexual Exploitation of Children**

The Commercial Sexual Exploitation of Children (CSEC) is a growing, but misunderstood and hidden crisis in the State of Missouri. Our focus will be on gaining a comprehensive understanding of CSEC; from definition to recognition to response. Attendees will learn to identify the risk factors that make a child more vulnerable to exploitation, signs a child may be victimized by CSEC, the various forms this abuse can be perpetrated, and what our trauma-informed response should be. Attendees will learn the lingo and tattooing seen in victims of human trafficking. Participants will have the opportunity to analyze and discuss real-life cases in order to apply the concepts presented in the seminar.

**Presenter: Diane White, CSEC Coordinator, Child Advocacy Educator**

### **Workshop: Adolescence as an Opportunity, not an Obstruction**

Adolescent development is a legal and scientific framework that must be holistically woven into Missouri’s juvenile legal system, from shaping advocacy by defense attorneys to decisions made by deputy juvenile officers, legal officers, and judges. Adolescent development should inform best practices at every stage of a juvenile court proceeding including, charging decisions, guilt or innocence, transfer, mitigation and disposition. This session will focus on national practices, science, adolescent development and emerging adult principles, positive youth development, and Supreme Court precedent to refocus our conversation and commitment to adolescence as an opportunity instead of an obstruction to court proceedings.

**Presenter: Sarah Johnson, Senior Defense Counsel, The Gault Center**

### **Workshop: The Power of Dialogue: Restorative Approaches to Justice**

This workshop explores the philosophy and practice of restorative justice and its growing role within the Missouri Family Court – Juvenile Division. Participants will gain an understanding of how restorative approaches differ from traditional, retributive models and why they better address the needs of victims, hold youth accountable, and strengthen communities. The session will highlight the history and guiding principles of restorative justice, while showcasing practical applications in St. Louis City, including Victim/Offender Dialogue, Neighborhood Accountability Boards, and Community Service/Restitution programs. Through this discussion, participants will learn how restorative justice not only repairs harm but also fosters competency development, community engagement, and safer outcomes for youth and families.

**Presenter: Tammy Harper, Chief Deputy Juvenile Officer, Chris Fahy, Retired Chief Deputy Juvenile Officer, 22nd Judicial Circuit**

### **Workshop: Juvenile Law Update**

This session will give attendees an overview of the year’s most significant cases impacting juvenile law practice and offer discussion of recent developments in regulatory, statutory and case law and their impact upon practice by Juvenile Officers, Children’s Division workers and attorneys.

**Presenter: Ellen Haynes, Litigation Training and Development Counsel, DSS**

## **Wednesday Plenaries and Workshops:**

### **Workshop: Behind the Fear: Supporting Immigrant Families in an Age of Uncertainty**

Immigrant families across Missouri and the nation are facing intense fear and uncertainty due to changing immigration policies, misinformation, and a lack of culturally responsive systems. Juvenile officers and case workers are often on the front lines, supporting youth whose families may be reluctant to engage or afraid to seek help. In this interactive session, we’ll explore the real-life impact of immigration issues on families, drawing from trauma-informed theory, lived experiences, and practical strategies. Attendees will learn how to recognize signs of fear, respond with empathy, and build bridges of trust that empower families—rather than retraumatize them. Through group discussion, real-world scenarios, and actionable tools, we’ll work together to create safer, more welcoming practices for all. Whether attendees are experienced in working with immigrant populations or just beginning to navigate this terrain, this session offers a powerful blend of reflection, skill-building, and hope.

**Presenter: Nidia A. Lopez, Child Welfare Workforce Development Specialist with the Children’s Alliance of Kansas**



Missouri Juvenile  
Justice Association

## **Wednesday Plenaries and Workshops Continued:**

### **Plenary: Red Flags Missed About Grooming: A Survivor's Perspective**

In this session, human trafficking survivor Sheri Lopez shares her story of being groomed at 15 and the red flags that were overlooked by adults and professionals. Participants will learn the stages of grooming, common warning signs, and why they are often missed. Through survivor testimony, role-play, and interactive discussion, providers will practice trauma-informed ways to interact with youth—learning what to say, what not to say, and how to create a safe space for disclosure. This training equips judges, CPS workers, CASA advocates, teachers, and other professionals with practical tools to recognize grooming early, respond appropriately, and protect vulnerable children.

### **Workshop: Understanding Survivor Behaviors: Boundary Testing & Returning to Abusers**

This 1 hour and 45-minute workshop provides participants with a deeper understanding of why human trafficking survivors may test boundaries and, at times, return to their abusers. Through the lens of lived experience, attendees will learn how trauma bonds, fear, manipulation, and unmet needs can shape survivor behaviors that are often misunderstood by service providers, families, and communities. The session will highlight common patterns, dispel myths about "choice," and equip participants with practical approaches to respond with compassion, patience, and consistency. By the end of this workshop, participants will be better prepared to support survivors in their healing journeys without judgment, while reinforcing safety and trust.

**Presenter: Sheri Lopez, Human Trafficking Survivor, Founder, Speaker, Advocate**

### **Workshop: Putting Prevention Into Action: Be Part of the Change**

Summary: As the Missouri Chapter of the National Children's Alliance and Prevent Child Abuse America, MO-NACA is Missouri's leading expert in training, community education, and child advocacy for professionals, community members, and partners, who provide children with access to safety, justice, and healing. This session will provide an overview of the work that MO-NACA does, including our Commercial Sexual Exploitation of Children (CSEC) and Multi-Disciplinary Team (MDT) initiatives, and training and educational opportunities that we offer. This presentation will also explore solutions to support the safety of children through community education and outreach.

**Presenter: Randi Heme, Prevention and Outreach Program Specialist, Missouri Network Against Child Abuse**

### **Workshop: High Stakes: The Impact of Cannabis on Adolescent Well-Being**

This session examines the impact of cannabis on adolescent mental health, addressing current trends, risks, and developmental concerns. Attendees will explore evidence-based strategies to engage youth, support recovery, and promote long-term well-being.

**Presenter: Megan Payton, MS, CRADC, Program Director**

### **Workshop: Department of Mental Health: Who We Are and What We Do?**

The Missouri Department of Mental Health will share an overview of the department, connections, and services available to Missouri families. Participants who attend will be able to share the eligibility requirements for both the Division of Behavioral Health and the Division of Developmental Disabilities, so participants can connect youth and families to an entry point within the system. Participants attending the presentation will also be able to define and share services available to youth and families through the department and its contracted providers. Participants will lastly be able to identify and utilize crisis services for all Missourians they support.

**Presenter: Dr. Amber Stockreef, DHS, BCBA, LBA, Interdivisional Children's Service Coordinator and Dr. Jennifer L. L'Heureux, Chief of Children's Community Operations, Northwest**

### **Plenary: Supporting Justice-Involved Youth with Disabilities: A Trauma-Informed and Intersectional Approach**

Plenary Summary: This session provides an overview of challenges facing youth with disabilities (specifically youth with intellectual and developmental disabilities) and important considerations that impact these students. Speakers will discuss the importance of having a trauma-informed lens when working with this population.

**Presenter: Leigh Anne McKingsley, MSSW, MPA, Senior Director, The ARC of the United States**

### **Workshop: Working Together for Kids in an Adversarial System: Expressed Interest Representation and the Role of Defense Counsel in Delinquency Cases**

The juvenile court system is designed to work in "the best interest of the child." This often includes a defense attorney who has the duty to represent the child's expressed interest. Often this is adversarial (the legal system is adversarial by design). More often than not though, there are opportunities to work across the aisle constructively when everyone understands their different roles and boundaries. Tim Honse and Daniel Feldman from the Missouri Public Defender will educate participants on the role of defense counsel and some of the ethical rules that attorneys must follow. The goal of this session is to promote understanding across the aisle, for the greater good of all of the children that we are collectively trying to help through the juvenile justice system.

**Presenters: Tim Honse and Daniel Feldman, District Defenders, MO State Public Defenders**

### **Leaving Your Baggage Behind**

This hands-on workshop, will, through the use of object-based inquiry activities, help participants create a space to discuss issues related to access to justice, diversity and inclusion, procedural fairness, and mitigation of bias in decision-making when working with youth and families served by the juvenile justice and child welfare systems.

**Presenter: Bill Prince, JD, Family Court Administrator/Chief Juvenile Officer, 31st Judicial Circuit**

### **Workshop: Understanding RED Data: 2024 RED Data Recap and Moving Forward**

This session will provide an overview of how Racial and Ethnic Disparities (RED) data are collected, analyzed, and calculated across the state. Participants will gain a clearer understanding of the data *sources, reporting processes, and methodologies used to ensure accuracy and consistency in RED measurement. In addition, this session will review statewide RED data for 2024, highlighting key findings. Updates for fiscal year 2024 will also be shared.*

**Presenters: Mark L. Ritchey, Ph.D., Research Manager Admin. Services Div., OSCA, and Michelle Parks, Senior Program Specialist, Office for Victims of Crime, MO Dept. of Public Safety, Office of the Director**

## **Wednesday Workshops Continued:**

### **Workshop: From Cybertips to Convictions: Investigating Online Crimes Against Children**

Detective Anthony Altman shares an inside look at how Cybertips become full investigations into online child exploitation cases. This session covers investigative techniques, suspect identification, and the application of Missouri and federal statutes involving child pornography and enticement of a child. Attendees will also gain practical insights from Detective Altman's experience working undercover as a juvenile to proactively identify and apprehend online offenders.

**Presenter: Detective Anthony Altman, ICAC Investigator / FBI Task Force Officer**

## **Thursday Plenary and Workshops:**

### **Plenary: The P4 Personality Perspective™: Predictable Patterns that Drive Professional & Personal Behaviors**

Here's the reality: everywhere we go, we deal with people who don't think, believe, act, or react the same way we do. It doesn't matter if they're male or female, young or old, American or from abroad, a supervisor, a team member we lead, or a peer. The differences we feel aren't about gender, generation, birthplace, or position. More than any other factor, our differences are influenced by one thing—human personality.

And here's the good news:

- Personality runs in predictable patterns.
- The very same challenges we face at work show up at home.

That means if we can understand personality—our own and others'—we can transform our outcomes. With the P4 Personality Perspective™, we can communicate better, reduce conflict, and build stronger connections in every area of life.

### **Workshop: Moving from Conflict to Cooperation with P4 Personality™**

Conflict is inevitable at work between organizations, agencies, departments, and people—but so is cooperation, when you know how to unlock it. Turf wars, politics, and silos don't have to stall progress. Through the P4 Personality™ framework, you'll learn to decode behaviors, defuse tension, and turn friction into forward momentum. This high-energy, interactive session equips you with practical tools to transform interagency conflict into collaboration that delivers stronger partnerships, greater efficiency, lasting results, and stressed-less workdays.

**Presenter: Anita Brooks, Founder, CEO P4 Power Coaching™**

### **Workshop: Streets to System: Uniting Courts, Law Enforcement, and Community to End Gun Violence**

Lonnie and Julian, survivors of our systems with lived experience and knowledge will provide a workshop that touches on the following topics: Understanding the Roots of Violence; which will dive into Poverty, Trauma, and the Making of a Gang-Involved Youth • Breaking down the pipeline: From ACEs to arrest • The role of family fragmentation, educational exclusion, and systemic neglect • Inside the Mind – Psychological Triggers of Violence including Habilitation, Identity, and the Culture of Retaliation • Presentation of the Critical Change Framework • Gang culture vs. real family: Why youth remain loyal • Understanding Post-Incarceration Syndrome (PICS) and generational trauma Reimagining Prevention, What Works? Evidence-Based, Culturally Competent Interventions • Models from Columbia: Critical Change Program and the P.E.A.C.E. and H.O.P.E. Center • Holistic approaches: SEL, mentorship, wraparound services Systems, Solutions, and What You Can Do From Where You Sit?

**Presenters: Lonnie Lockhart Bey and Julian Jackman, Owners, R.I.S.E. Initiative, LLC**

### **Workshop: Media & Mental Health: Impacts on Adolescent Brain Development**

In this session participants will be able to identify typical adolescent brain development, learn at least 3 ways media exposure changes functioning of the brain, and be able to list 3 strategies for digital health/wellness.

**Presenter: Rachel Jones, LPC, Director of Trauma Services**

### **Workshop: Protecting Our Youth**

This professional development training is designed to prevent child sexual abuse by deepening understanding of its dynamics, contributing factors, and prevalence within communities. Participants will explore the behavioral patterns of offenders, strategies for prevention, and the roles adults can play in creating safer environments for children. The session aims to equip professionals with knowledge and practical tools to better safeguard children and families, enhance their ability to identify risk factors, and strengthen community-wide prevention efforts. This curriculum is adapted from training originally developed by Cory Jewell Jensen, M.S., who spent over thirty-five years providing treatment to convicted child molesters in Oregon. Her extensive experience informs this evidence-based approach to understanding offender behavior and preventing future victimization.

**Presenter: Micki Lane, Training Education Director**

### **Workshop: LEADING WITH COURAGE: Tools for Successful Leadership in Rapidly-Changing Times**

Leading service organizations in today's time is more challenging than ever before. Workplace climate is impacted by various social and monetary factors that result in employee and client insecurities. This seminar is designed for leaders of such organizations with an emphasis on handling conflict with courage, and shaping culturized climate for effective employee-to-manager relations and better client satisfaction. This participatory seminar explores tools for the following: Relationship Building Skills; Recognizing and Assessing your own Leadership Strengths and Weaknesses; and, Assessing Organizational Climate (its socialization systems).

**Presenter: Juanita M. Cleaver Simmons, PhD**



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