

All applicants must complete an application to be considered - those submitting resumes only will not be considered .



Circuit Court Of Jackson County, Missouri

Vacant Position

Date: 04/08/2025

Posting No.: JR101644

Position Title:	Mental Health Counselor	Position No.:	P-21308
Department:	Field Services - Clinical Services		
Work Location:	2729 Gillham - Kansas City MO		
Work Hours:	Monday thru Friday, hours vary evenings & weekends		
Salary:	County Paid Position - Exempt Grade C-113 - \$49,524.80 - \$74,297.60 Annually		

Salary Range For Internal/Rehire Applicants: \$49,524.80 - \$74,297.60 Annually

EXTERNAL APPLICANTS CLICK HERE TO APPLY; INTERNAL APPLICANTS GO TO WORKDAY "FIND JOB" (The internal application for promotion/transfer may be obtained on the HR ICON on Lotus Notes) Employment Specialist: **Tina Thomas**. Applicants for clerical positions which require skill testing must be tested for consideration. ALL CURRENT EMPLOYEES APPLYING FOR THESE POSITIONS MUST SUBMIT AN INTERNAL APPLICATION FORM TO HUMAN RESOURCES.

Applications must be received by Human Resources no later than 05:00 PM on 04/22/2025

POSITION PURPOSE AND EXAMPLES OF WORK:

Basic Function and Responsibility:

The mental health counselor provides clinical services and support to youth within the juvenile justice system. This position combines therapeutic expertise with juvenile justice knowledge to promote rehabilitation and positive behavioral change among young offenders.

Appointing Authority and Supervision Received:

The deputy court administrator of family court is the appointing authority. The mental health counselor receives direct supervision by the director of the department.

Supervision Exercised:

None.

Characteristic and Assigned Duties: (The following duties are representative of the position and do not include all duties which may be performed.)

Conducts individual and family counseling sessions on a limited basis.

Oversees and collaborates with contracted therapists bi-weekly for caseload management.

Partners with probation officers, juvenile justice professionals, and community organizations.

Provides crisis intervention services as needed.

Develops family support systems for at-risk youth.

Facilitates access to medical care, mental health services, and substance abuse treatment.

Delivers staff training on youth mental health and substance abuse needs.

Performs other duties as required

Knowledge, Skills, and Abilities:

Demonstrated understanding of juvenile justice procedures and systems.

Proven ability in crisis intervention and de-escalation techniques.

Strong cultural competency and sensitivity in working with diverse populations.

Excellent verbal and written communication skills.

Ability to establish professional boundaries while building rapport.

Proficiency in case management software systems.

Knowledge of trauma-informed care practices and implementation.

Understanding of adolescent development and psychology.

Working Conditions:

Primary work location at juvenile probation offices.

Travel required to courts, schools, and community partner locations.

Evening and weekend hours required.

May encounter challenging behavioral situations.

Minimum Qualifications:

Bachelor's degree in a related field and one year experience as a juvenile probation officer, counselor, or social worker. Master's degree in counseling, psychology, or social work preferred

Necessary Special Requirement:

Must obtain Missouri licensure (LMSW or P-LPC) within 6 months if not currently licensed

Approved Forms: N/A

MINIMUM EDUCATION AND EXPERIENCE:

Bachelor's degree in a related field and one year experience as a juvenile probation officer, counselor, or social worker. Master's degree in counseling, psychology, or social work preferred

Necessary Special Requirement:

Must obtain Missouri licensure (LMSW or P-LPC) within 6 months if not currently licensed

Approved Forms: N/A

THE COURT IS AN EQUAL OPPORTUNITY EMPLOYER