

Disproportionate Minority Contact (DMC) Process Outline

Local Preparation Phase:

- Discuss readiness with juvenile office.
- Identify key decision makers and community members for DMC Team.
- Train Team Members on DMC and how it is measured.
- Team selects meeting locations, time of day, etc.

Assessment Phase:

- Orient Team Members to each other's purpose/process/clients.
- Talk through Juvenile Justice process/acronyms.
- Identify key decision points in the process and how decisions are made.
- Analyze Relative Rate Index data and other available data.
- Identify possible explanations for data/contributing factors.
- Determine additional data needed.
- Research and review best practices/successful programs.

Intervention Phase:

- Brainstorm strategies.
- Assign strategies for further research, if needed.
- Prioritize strategies by impact and community readiness.
- Review in more detail similar successful programs.
- Visit/interview other sites, as needed.
- Select initial strategy(s) for implementation.
- Develop action plan for selected strategy(s).

Evaluation Phase:

- Implement action plan.
- Develop performance measures.
- Develop method of data collection/reporting on measures.
- Monitor action plan.
- Report progress and success to key decision makers.
- Re-evaluate strategies/ adjust as indicated by performance measures.