



## CAREER OPPORTUNITY

### Division of Youth Services Director

The Missouri Department of Social Services is seeking a leader for its Division of Youth Services (DYS). DYS is the state agency charged with the care and treatment of delinquent youth committed to its custody by one of the 45 Missouri juvenile courts. DYS provides for the assessment, rehabilitation, and education of youth committed to its care in accordance with Chapter 219 RSMo. DYS operates 41 treatment programs across the state ranging from non-residential day treatment centers through secure residential institutions. Additionally, DYS operates an accredited school program for the youth in its care.

This position is based in the DYS headquarters in [Jefferson City, Missouri](#). The DYS Director reports to the Director of the Department of Social Services and is a member of the department's Executive Team. A fifteen member statewide advisory board and multiple community liaison councils provide input and community involvement in the treatment of DYS youth.

This position requires significant interaction with Missouri's General Assembly, state courts and community stakeholders. The Director represents Missouri in matters concerning other states and the federal government. Excellent communication, leadership and creative problem-solving skills are essential.

**QUALIFICATIONS:** Candidates should have extensive knowledge of juvenile law and juvenile court practice, and Missouri's approach to the treatment and rehabilitation of juvenile offenders. Candidates should have a demonstrated ability to work collaboratively with diverse stakeholders. A deep-seated and personal commitment to Missouri's rehabilitative, treatment-based philosophy of juvenile justice is requisite.

The ideal candidate will also have extensive experience at an executive level in a large agency. The person should be an innovative leader who embraces challenge, thinks analytically, with a management style that demonstrates courage and promotes competence, courtesy, collaboration, creativity, and effective communications. Candidates must have a passion for public service. The successful candidate must have a value set consistent with MDSS' culture which focuses on results, service, proficiency, integrity, inclusiveness, stewardship and accountability.

**COMPENSATION AND BENEFITS:** The salary range is \$72,048 - \$97,804, commensurate with experience. This position offers an excellent benefits package including coverage under the Missouri State Employees Retirement System, Missouri Consolidated Health Care Plan, deferred compensation plan and sick leave, annual leave, and insurance benefits.

**APPLYING FOR THIS POSITION:** The deadline to apply for this position is **January 23, 2015**. Submit a detailed resume, a cover letter explaining how your qualifications situate you for success in this position and a list of references including telephone numbers or email addresses to:

Department of Social Services  
Human Resource Center  
PO Box 1527  
Jefferson City, MO 65102-1527  
or Email: [Courtney.allen@dss.mo.gov](mailto:Courtney.allen@dss.mo.gov)  
**All applications will remain confidential.**

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