

All applicants must complete an application to be considered - those submitting resumes only will not be considered.



Circuit Court Of Jackson County, Missouri

Vacant Position

Date: 09/09/2014

Posting No.: 037

REPOSTED

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|------------------------|--|----------------------|-------------|
| Position Title: | Manager, Programs | Position No.: | 9283 |
| Department: | Field Services - Probation - Night Light | | |
| Work Location: | 2729 Gillham - Kansas City MO | | |
| Work Hours: | Schedule to be determined by programming requirements; evening work hours , Weekend work required at least two days a month, Additional hours in case of special events | | |
| Salary: | County Paid Position - Exempt Grade C- 8 - \$1668.80 Bi-weekly | | |

Salary Range For Internal/Rehire Applicants: \$1668.80 - \$2505.60 Bi-weekly

Application for Employment may be obtained in Human Resources, 415 East Twelfth Street, 10th Floor, Kansas City, MO 64106 or at the Web Address: www.16thcircuit.org. Fax No.: 816-881-3229. E-Mail Address: Jobs.16thCircuit@courts.mo.gov Employment Specialist: **Gail Cox**. Information regarding job vacancies may also be obtained by calling the **Job Information Line at 816/881-3470**. Applicants for clerical positions which require skill testing must be tested for consideration. ALL CURRENT EMPLOYEES APPLYING FOR THESE POSITIONS MUST SUBMIT AN INTERNAL APPLICATION FORM TO HUMAN RESOURCES.

Applications must be received by Human Resources no later than 05:00 PM on 09/19/2014

POSITION PURPOSE AND EXAMPLES OF WORK:

To manage staff in the efficient operation and development of a youth treatment facility, program and/or comprehensive service relative to specific habilitative and rehabilitative needs. Schedule, assign, guide and monitor the daily work of staff in the operation and development of services of a youth treatment facility and/or program relative to specific habilitative and rehabilitative needs of troubled youth and families; develop and implement specified operational policies and procedures; forecast and prepare for immediate and short term needs and objectives; advise, assist and consult with immediate supervisor to formulate, implement and sanction policies and procedures and provide recommendations and input for long-range needs and objectives; monitor and improve the quality and quantity of work and services provided which include the effective use of human, physical, fiscal and time resources; provide leadership, supervision, guidance and training to staff in all aspects of a youth treatment facility, and services and programs relative to specific habilitative and rehabilitative needs; investigate and resolve a variety of operational problems and provide input; identify resources and establish working relationships in order to enhance or provide specialized services or treatment; ensure and provide for the safety and security of youth and staff; compose, prepare and review a variety of routine and non-routine reports narratives and other documents; investigate and resolve staff disciplinary matters or recommend appropriate action; conduct and/or participate in interview process and make hiring recommendations; assess staff performance; ensure the proper completion and retention of unit records; attend meetings, seminars and training; provide input into operating budget and execution; may transport youth in personal or court vehicle; perform public speaking; attend and testify in court; receive calls during off duty hours and respond to problems as required, which may involve return to work site; and perform related work as required.

MINIMUM EDUCATION AND EXPERIENCE:

Bachelor's degree in a Behavioral or Social Science or directly related field.(The following minimum requirements can also be achieved through any equivalent combination of education and experience which provide the required knowledge, skills, and abilities.) Three years directly related work experience with troubled youth, with emphasis in treatment program development including one year supervisory experience for Residential Services OR one year program design and implementation for Field Services. Knowledge and experience in the modern principles, practices, methods and techniques of treatment and counseling modalities for troubled youth and families; knowledge of adolescent behavior; ability to supervise, motivate, and counsel adolescents with behavior problems; some knowledge of applicable court procedures and related laws; some knowledge of the organization, operation, functions, responsibilities and jurisdiction of a juvenile or family court system; some knowledge of effective supervisory and management techniques; some knowledge of personnel practices, procedures and employment law; ability to communicate effectively, clearly and concisely, both orally and in writing, and to prepare clear and concise

reports, letters, memoranda and other documents; ability to present and administer training programs; ability to establish and maintain effective working relationships with others; ability to organize, supervise and coordinate departmental activities in a manner conducive to full productivity; ability to assess objectively the performance potential of applicants and the performance of employees; ability to make sound decisions in accordance with laws, regulations and Court policies and procedures; ability to work with a diverse work force; ability to relate in a positive fashion to individuals from a variety of cultural, economic and ethnic backgrounds; ability to operate a vehicle in a safe and prudent manner. Must have valid drivers' license from state of residence. If driving non-court vehicle for court business, must have current auto liability insurance and properly licensed vehicle. Must be able to provide proof of the above.

THE COURT IS AN EQUAL OPPORTUNITY EMPLOYER