



CAREER OPPORTUNITY

Crossover Youth Policy and Practice Coordinator Program Development Specialist - Children's Division

The Children's Division is seeking applicants to fill a Program Development Specialist position. The position will be based in a Children's Division Office within the State of Missouri.

JOB DUTIES: This is an advanced policy and practice coordinator position reporting to the Director's Office of the Children Division. The position involves coordinating the development and implementation of a multi-system response to more effectively serving young people who move between the child welfare and juvenile justice systems, or are known to both systems concurrently.

The coordinator will work with the Missouri Crossover Youth Policy Team and other partners to reduce the number of youth who crossover between the child welfare and juvenile justice systems and those who enter and reenter care and custody, reduce length of stays of youth in out of home care, and ensure successful transitions of young people to a safe, stable, and prosperous adulthood.

The coordinator will work on system-wide policy and practices and support of community-level initiatives with the juvenile and family courts, agencies, and local communities to more effectively address the unique issues presented by crossover youth through activities such as case reviews, data-driven decision-making, and implementation and expansion of a Crossover Youth Practice Model. The coordinator facilitates the expansion of research-based practices, standards, services, policies and procedures, and quality assurance.

Specific responsibilities may include providing training and technical assistance to communities, coordinating the implementation of screening and assessment tools, development of state policy guidance and a joint case management protocols, expanding trauma informed practices and training across systems, supporting research projects related to crossover youth, implementing strategies to increase family and youth engagement in planning and decision-making, establishing data collection and information sharing agreements and protocols, and supporting the implementation of best practices across systems including early intervention, alternative response and community supports, case practices, and court-related strategies.

Qualifications: Two or more years of professional experience in a supervisory, administrative, consultative, or training capacity with the Missouri Department of Social Services; **OR**

A Bachelor's degree from an accredited college or university; **and** four or more years of professional experience in a public or private social service, mental health, or juvenile justice agency or court system; including one or more years in a supervisory, administrative, consultative, or training capacity. (Earned graduate credit hours from an accredited college or university in social or behavioral sciences, Public or Business Administration, or a closely related area may substitute on a year-for-year basis for the required general experience at a rate of 24 earned credit hours for one year.)

Salary Range: Annual salary range is \$38,544 - \$54,864.00

TO APPLY: Individuals who meet the required qualifications as specified above, and are interested in this position must submit a current EASE record, a completed DSS Application for Employment and any applicable transcripts to Stephanie Roettgen, Human Resources via e-mail at Stephanie.Roettgen@dss.mo.gov or fax to her attention at 573 751 8945.

Application deadline is April 11, 2014 by close of business. Applications will be subject to review prior to scheduling interviews.